



# Employment Works!

*exceptional recruitment solutions*

## Welcome to our Winter E Newsletter 2012

### News & Events

#### • Diversity Management Workshop

This training workshop is designed to support and enable businesses to confidently implement best practice in diversity management. 26 June 9—12.30 pm

<http://www.aucklandchamber.co.nz/Events/Training/Diversity-Management-Workshop.aspx>

#### • Walsh Family Day

Acknowledging the importance of family and building on this. Join us in a fun and informative event for the whole family.

6 July, 12.30 - 4.30 pm **RSVP by 20 June** at Kelston Community Centre 135 Awaroa Rd Kelston.

• **Hobsonville Point Development** enters it's 2nd stage read more at:

[http://www.nzherald.co.nz/property/news/article.cfm?c\\_id=8&objectid=10809333](http://www.nzherald.co.nz/property/news/article.cfm?c_id=8&objectid=10809333)



• 15th July & on the third Sunday of every month. 10.00am-2.00pm (under cover) top quality food, arts & crafts, clothing & more. Te Pai Centre Henderson. Free Entry & Parking.

### Invest money, time and energy into your people to increase productivity.

Of the organisations that took part in the Best Workplaces Survey last year, the average reported annual net profit per full-time equivalent is over \$16,000 higher for organisations in the top quartile of employee engagement, compared with those in the bottom quartile.

The research also showed organisations in the top quartile of employee engagement experienced only two-thirds of the absenteeism reported by organisations in the bottom.

This is important when considering the negative consequences high absenteeism can have on an organisation through inability to meet deadlines, additional pressure on remaining staff and, potentially, further costs associated with temporarily replacing the absent employees.

As well as absenteeism, turnover is another area where organisations can lose out; on average, employees in the top group of employee engagement have lower turnover.

Low turnover can have sizeable advantages as it means the organisation spends less time and money finding new staff, as well as less time training and integrating them into the organisation.

As we begin planning how we will work within the new Budget over the coming year, it is worth remembering that investing in our employees now will have positive ramifications for our future. NZ Herald (Business) June 2012

*The Best Workplaces Survey is 1 May to 31 August:* [www.bestworkplaces.co.nz](http://www.bestworkplaces.co.nz)

### Household Labour Force Survey: March 2012 Media Release

The unemployment rate rose to 6.7 percent in the March 2012 quarter. This is up from a figure of 6.4 percent last quarter. There were increases in both the number of people in work and the number out there looking for work in the March 2012 quarter.

This meant participation in the labour force rose to the highest level since its peak just over three years ago. Compared with the December 2011 part-time employment rose 2.5 %. In contrast, full-time employment fell slightly (0.2%).

Last week the team had a World Food Lunch. We each nominated a country then brought in a dish, some even remembered to dress the part! Japan, USA, Greece, France, NZ, Mediterranean, Indonesia, Thailand, and Island styles dishes were made for a real taste sensation on the day!



✓ **SUCCESS** Our Employment Placement Service has had great results for the first year of supporting unemployed people of all ages into work in West and North Auckland. We look forward to getting cracking again in July. Great work Pip, Julie & Leanne !

Questions or comments? E mail us at [info@employmentworks.org.nz](mailto:info@employmentworks.org.nz) or call on (09) 837 5240  
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