



Employment Works!

exceptional recruitment solutions



Welcome to our Winter Newsletter 2011

Some positive thoughts about the coldest time of the year..

“If we had no winter, the spring would not be so pleasant: if we did not sometimes taste of adversity, prosperity would not be so welcome.”

Anne Bradstreet quotes (British poet, 1612-1672)

News In Brief:

✘ New Employers

- ✓ [Courier Post](#)
- ✓ [Call Centre People Ltd](#)
- ✓ [Kelston Boys High](#)

Statistics New Zealand Household Labour Force Survey:

✘ The latest HLFS showed that the labour market strengthened over the March 2011 quarter, although the impact of the 22 February earthquake on Christchurch could not be measured.

✘ Employment rose by 1.4% and the unemployment rate fell from 6.7% to 6.6%. Over the next year we expect the labour market to continue to recover.

✘ Full-time employment increased by 0.5% (or 9,000 workers) over the quarter, while part-time employment increased by 4.0% (or 19,000 workers).

Successes to Celebrate

Employment Works! and Eco Matters Environment Trust <http://ecomatters.org.nz/> teamed up recently to give four of our job seekers a six-month part-time role at Eco Matters' Hobsonville Plant Network.

The men spent two days a week sourcing and propagating native seedlings, many of which are used in plantings at the Hobsonville Point residential development. The employment period also included work-based horticulture training in which the men worked towards an NZQA qualification.

Eco Matters delivers a diverse range of sustainability initiatives and is a good fit for EmploymentWorks! Because they have a social conscience as well as an environmental one. "They understand that there's a place in employment for people who have experienced mental health challenges or have been injured to be included in society."

The result of the hard work put in by all concerned is that Eco Matters have now offered 3 of the original 4 employees ongoing part time work. The fourth staff member has moved on into truck driving work (his occupation of choice) and is loving being back on the road.

Ministry of Social Development - Mainstream Employment Programme

This Programme provides subsidies, and other support to help people with significant barriers to get into work in the State sector. By taking part in the programme, employers are tapping into the benefits of employing someone with a disability and future-proofing their workforce.

- Mainstream helps to ensure that the State sector workforce reflects the make-up of the people it serves.
- It empowers employers to feel confident about giving work opportunities to people with (for example) mental health challenges or serious injury.
- It gives people with little work experience the chance to show they are an asset to the workforce.
- It is a stepping-stone to independent sustainable employment for people who face significant barriers in accessing the workforce.

We have recently developed several such positions for our job seekers. Getting tailor made jobs doing what they want to do and being supported to stay in them is very empowering and they can't wait to get started.

